



Executive Coaching

Leadership Landing™ executive coaching is designed within the framework of The 5 Attributes of Great Leaders. The common characteristics that differentiate great leaders from rest are *Self-Awareness, Bravery, Kindness, Innovation and Inspiration*. Measurement tools such as the 5 Attributes 360°, the Trust Audit ©, the DISC assessment, and The Leadership Mirror are leveraged to measure one's own perspective, the perspective of others, and to bring to light key differences in those perspectives. A qualitative approach is also used in peer, colleague and family interviews in order to take a true whole-person approach to the work.

This is for your company if:

- Your leaders could be more forward thinking and need support with learning how to be more innovative, creative and effective
- Your leaders need to focus more on relationships at work as well as the technical elements of the role
- Your leaders need support in taking on new responsibilities, more direct reports, or a larger span of control
- Your good leaders need support in their journey toward becoming great leaders



How is it delivered?

Here is a sample roadmap:

- **Step 1** Leaders are selected.
- **Step 2** Data collection begins via 360° online survey and interviews. The 360° is designed around the 5 Attributes of Great Leaders; Self-Awareness, Bravery, Kindness, Innovation and Inspiration. Other instruments such as DISC(R) or MBTI can be made available.
- **Step 3** Individual coaching begins - discuss themes and trends within data to gain understanding and design the action plan.
- **Step 4** Discussions and 1:1 meetings take place over time and twice monthly. (or on a customized schedule)

What are people saying?

"Hal has supported us through executive coaching work, facilitated workshops, led focus groups and assisted us with strategy work around our employer of choice directives. Hal's ongoing partnership and inspiration have enabled us to define and achieve a range of important goals that are now cornerstones of our operating philosophy."

Susan Eyvazzadeh, EVP Human Resources, Brooks Brothers

"Hal Adler is a thought leader in organizational development, employee engagement, and leadership development. He truly understands the critical role of leadership in creating a high performing organization and is able to cut through the clutter and get to the specific leadership behaviors that drive results"

Pam Bilbrey, President, Baptist Health Care Leadership Institute, Baptist Health Care

For more testimonials and further information please visit www.leadershiplanding.com

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